



FIRING SQUAD

LEVERAGING MANAGEMENT
kick-out

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Leveraging Management

Kick-out



By Dr. Sylvan Lightbourne

THE PLAYERS BOOK

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Firing Squad- Leveraging Management Kick-out

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PREFACE

Exploitation of ideas and commodities continues to be an ever present issue all would face.

How its interactive responses to a face off presents itself would determine if one of the party can find within themselves the courage to move on into new business territory born again.

While being borne into a succession of failure in projects and financial inequity would endanger future consumers.

The question is who fault is it? And the answer is everyone.

But no one holds total responsibility because no one functions an entire business on its own accord. There exist multiple actors, agents and prime lending agencies, who all are defector product of a failing culture of management.

Management on seeing these culpable actions may be inclined to keep the debt unchecked because of loyalty issues or keep abreast of all financial interactions and find out solution to prevent kick outs and insolvency.

Separate but close to these actions are the reactions of the populace workforce, direly affected by unwanted and unprepared warnings of management kick out which would affect their chance of retentions.

These are just some realities faced in the business community of connectors and this eBook in its small gestures highlights some few areas worthy to be noted in relation to how boards look at issues plaguing organization and how solution oriented measures are taken to address it.

One such measure is management kick out!

Empathetically: ***“it is not intended to be the omnipotent of knowledge but a digression of deduced reasoning to the recipient.”***

INTRODUCTION

Every business has a story to tell. How interesting it is depends on the actors who live in its embodiment and who saw the economic swings and shifts which either made them a vulnerable target or an asset in developing years.

This topic theme more or less showed how important it is to set aside personal indifference, once the holder represents upper management position in an organization especially where blame is pointed to those who were just the sub agents of the big ship.

A principle guide: to develop, to remind management of their place and to take accountability when it is asked upon them every time; all the time.

Because of these organizational polices, management kick out is certain to be a part of their journey. Not forgetting their contribution but when up tide is drowning the tourists; then life guards' job becomes inconsequential and useless, serving no real purpose.

This eBook shows the inner attributes found in a corporation and how do other stockholders address situations of zombie

practices market shocks, factorization methods and founder finder emergence into management.

All are placed as distinctive symptoms of displacing any management team who may not be in sync with the continuation of the vision of the organization and may be in need of a direct interaction to propel them to depart before any hostile takeover.

A very simple term of reference used to produce this theme of business philosophy for all readers to find a simple ground of how those themes can be applicable to any organization today.

Surely the methods may not be deferred away from reality but the realities of the human connectors would be the definitive moment of preparation for near future events of kick outs.

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TOPIC END

ZOMBIELAND

A truly iconic definition of the mob one directional purpose towards an end goal only suitable for their own consumption!

A picturesque discovery shown all over and narrated on all the possibilities that these events are one step away from human devolution.

The causation effect from a still moment of productivity and an even stand still structure when a class of mobile innovators are caught up in the web of momentous reactions.

The zombies are amongst us and their self destruction mode is apparent to all who sees their action every day, so focused on a one goal event.

To be both non discoverers and non adventurers for their own good. To remove themselves from being a non important figure in the world of work.

But can these events propel a worker to not be part of an inefficient culture of zombies own demeanor to remain a figure of non importance?

Surely these actions are tested daily when purpose driven working economies show true inspiration when desires for growth incites all who resonates on the *feel good* end result.

And purpose further encourages their ambitions to do more, to produce more and to be of assistance for their own personal growth wave depends on it.

An aggressive move to follow through and to be definitive about the wave of success and its jurisdictional hoarding of talent wave necessity to sustainable growth.

Farfetched are ideological concepts rooted within a corporation political directorate system to function only on old concepts of approach which are suitable for their longevity.

A change is not good for their type of work. Supposedly if this is true; their outcomes are corrupt as scaling is the interrupter of working economies.

As the working human desperately play catch up to the significant changes, done daily in improving the world of work.

But the affliction affects so many who also want to be part of these changes. To not be a diligent student to the rewards, putting demanding stress on oneself, to finally become a crucial participant to an organization growth.

But to also define their purpose in life, to seek out their source code which defines them to be unique.

A tale of two dilemmas as many ventures are funded on the zombie principles of its actor's refusal to be a symbol of atrocity to talent.

And to remove their zombie presence and pull into a more useful active and social aspiring project.

A world filled with consumer and producers of product. All zombies in their own accord, all trying to make some sense about what their functions are in the world of economic displacement.

A far cry when a corporate seal structure is to demand the hours of work spent in time and to be always 100% proficient in absorbing clients relations against the producers of services and to remain a party astute to reproduce similar

results until manifestation of a zombie approach becomes the entirety of your well being.

A productive workforce must become more than just productive; it must be a God figure in every decision. As time equates to money and money is not grown on evergreen trees.

Time allocated on projects unilaterally dispersed into team leads or not, it does not discriminate on contributions if not lead by effective management who are fearful of zombie reprisal.

For distinct actions of strategy pegged on a hierarchal entropy, disguised as meritorious and glorified, only signify the true outcomes of an organization stance towards innovation.

Zombie cyclical movements of the mob class only infuriates those looking outside in, as there are great wealth intentions to be part of a growing economy whether a great fit or not.

But idealistically impossible to be part of an apocalyptic structure encouraging zombie practices and a one idea movement mistaking it as tough love.

There exist no love for failed partnership between management and workforce, management and clienteles or management and stakeholders when financial inequality rears its head during accountability sessions and closed during meetings.

Surely one can say that being a one directional eater of innovation can be encouraged when a management job is questioned but nullified in an environment detest on that idea.

No tomorrow storyline or business pitch can be supportive of the zombie apocalypse of yesterday for the forecast is hopeful and the budgets are ready to be dispersed to potential ventures.

CORPORATE DESTABILIZATION CLAUSE

There must exist policy clauses establishing rule of thumb approach in dealing with financially distress situations continually affecting a company growth.

First on any agenda is the relationship between management and general stakeholders and their good relations in support of customer service relations inductive practices, so every level within the corporate ladder as well as external clientele.

The crux of these deliverables are to determine if the management team still possess the visionary will of the company and not be ill-fated by personal grouses or affliction by customers grievances.

All break loose when accountability issues sprung out and retainment of talent diminishes every quarter along with profit margin.

The act to interrupt the organizational system to allow actors to pay notice on organizational accepted behaviors and their interplay with corporate dynamics.

The human nature chastised and childish, a human capital becomes some of the world investment in any enterprise as

talent matrices and productivity is never culpable due to lack of discipline.

A clause causing merit to be justified and charts to represent the impetus of holders' shares to be rewarded with tasks accomplished in a financially rewarding way.

There exists no following action or suspensionary committee as axing becomes the best alternative before it gets out of hand.

Corporate restructuring by means of a corporate code in ensuring the organization does what it is intended to do and not on the end results of a few actors ill willed approach, to drag a business down on feelings of being sensitive to the market intended.

The human becomes the wielder of resentment and horrid emotions, plagued on the disguise of payment packages to outset and outweigh their emotions for the task to be done.

The human becomes too predictable to lead and unpredictable to even take serious, as all new businesses seek the cruelty of its competitors and use it as leverage to take over its shores.

To force prospective shareholders into a debate of sell out and buyout encouraged by persuasion to seek new alternative to the clause of destabilization.

Or to poison the water by being an aggrandizement to competitors and force liquidity into motion, by being too unpredictable in the market, to take notice while supportive to all capital negotiations and contracts worth more still than in motion.

The faith of a few to manage and lead, to compel by good faith the destiny of others to support the cause of the ecosystem would always be a zone that is unchartered.

While companies find illusive ways for mental health application to feed the minds of the workforce that there exist support measures for your indulgence to compel; are tactics too late in the growth stage.

As the bewildered spokes person for a diverse community of talent are reshuffled or even not appointed due to the complex dynamics of inter struggles ego, on compensation for work achieved against the nature of structure to build new projects in lieu to be number one in partnership.

A rise tied to the diplomacy of the workforce, which all oblivious sweat equity holder refusal to adhere that the world is filled with competitor syndrome within and externally in a corporate embodiment.

For the clause is an acknowledge to the reasons of employment as if the workforce is incapable to compel to tasks completed, then there exists issues with the influencing of these supportive roles.

Many times the dusk overshadows the competitive workforce by the over competent body of managers who seek glory over productivity.

And shy away from directional questions when all fall over so too does the foundation at the top.

A hierarchical measurement to process work done over periods of time in organizations still reeling from economic tremors every quarter, to ignore the signs and to keep the production line filled to make the yearly quota.

As people are ready to overthrow management and its results are showed in the retention metrics used to detect high

turnover of capital intensive debt to deliver on highly intensive profitable products.

Any school of thought speaks about the measurability complexities of corporation in distress caused by coup-d'état created by the mobs against the management teams in lieu of supportive structural policy in and of their deliverables.

The taxonomy takeaway is ever present when all are expendable and results leave clues in the charts and the financial dictum.

As management can be forced out when collusion emerges and there exist a distance between management understanding of a company vision and mission themes, while many possibilities can roll over the strategy to remain financially liquid.

A clause is placed for the purpose of reminder that willful destabilization of a non trajectory model can make way for a positive outcome when kick outs are done and people are held accountable for the productive curve to remain over the economic shocks of the distributive line.

THE SEPARATION FACTOR

A company religious right for success is found in the vision statement so guardedly honored within the ranks of its visionaries and luminaries.

To a point where such succession planning are most often interrupted by many factors within their productivity chart.

Understanding these intricate issues on early delineates any misfortune situation like using cutbacks as an early only means to satisfy eager and aggressive stakeholders.

At most times it is condescending to believe that a dying company can be worth saving or restructuring.

Unless a visionary understands the perplexity of its ruins and make discovery out of their continual state.

Here creativity expenses matters, to dissolve all existing practices to create anew a functional diaspora worth reinventing.

So the real question behind these reinvention is “it good business practice to run towards spin offs and split offs as best industry practices, to cleanse out unimportant assets, people, ideas and commodity exchanges driving down productivity and profits?”

Not an easy question to both shareholders and stakeholders. For as any industry practitioner knows everyone has a stake in the enterprise, who do or do not, want to have a measure of guidance to propel successful actions during most of the business cycle.

A cycle which connects to the blood and sweat of the staffs and consumers who both are in need of restitution from product chaos.

But whether analyzed through academia or experience, these practices or separation shows a greater dimension to the matrix complexities and open up to better diversity coverage when it is looked upon. To diversify assets into another useful and hopeful product, carrying both potential and insightful management productive teams.

A split off as means to layoff and cut back should not be looked upon as dismay cruelty towards the workforce contributions to growth.

For greater dependency are foresights of the continual direction of more important actions of this entity survival.

With changes to business product and business mission off shoot into rows of spin offs exacerbates the meaning for fluidity and solvability without chains.

Without conflicting views from shareholders and debtors who believe in the virtue of customization rather than originality and longevity.

It wreaks havoc and riddles with coarse affliction when its insightful and diligence revered by management foresight are based on reluctance to meet global market changes, until it becomes an all out war between asset holders and financiers for determination of the future value of its prime business assets is indeed the future of most enterprises.

The quick movements by the diligent and financial entirety to split up dangerous ventures into more suitable productive means to measure, to have some level of control or deterrence to meet sighted obligations are all for the cheer.

As the moment indecisive thoughts to maneuver out of falling markets and downturn in consumer spending in product evolutions are territories which cause more harm than good. For the near future de-evolution off shares commits to the expenditure of a continued failing entity.

Until no more financial liquidity can be spent, thus rewarding the incompetent management for holding the ranks on for public relations value side.

But no increases in profit margins side during those times of debt crises.

It does occur frequently in large entities that believe in territorial hoarding and are too big to be rattled, or too big to be interrupted due to large financial acquisition investment into their services.

This topic theme do not discount on any one practices for all are infected today within all types of business structure.

Needing the opportunity to be de-ranked and split up but refusal of the dying old philosophical guard, trade negotiations, bargaining packages, legacy assets, cumbersome red tape and sections of the law under its duress to be taken seriously to begin the focus on separation.

Ever present are the hopeful and the changing of boards in frequent succession all observing incremental costs to fill the seats but little or no control in improving the situations of bad management structuralism.

All reaping financial rewards until the seat become vacant and another zombie leader takes helm and so on, it is remembered as a get rich scheme for those in search of these practices.

Unbecoming that the trickle down organization structure have dependents who worship their position and will do everything to keep it functional.

Until the categorization meets the end products workforce, who are interdependent to the industry and continue to remain the supportive branch to their own social ecosystem.

That is how its affliction is ever present; all symbiotic hosts to its destruction and its continual practices by board management, board supervisory committees and board directors, who are in defiant to split ups or spin off the better whole rather than its parts.

THE INCLUSIVE FACTOR

All business force accept trying times and during these specific period the leaders at the helm, once held together in unison and decision makes decisive moves as one body to handle these stressors together are the defining moment in a corporate survival.

The expertise skills of management hired by the recruitment process to discover innovative ways to improve their existing clientele relationship to become life earners of succession is every leader dream to up growth.

Long survival customers and retention that keeps the debt in check and also loyalty that are unmatched.

Persuasion to dwell on these practices is influential on the premise of the large variety of product on the market.

All serving a purpose to the end user. The user who are the deterministic solution driver to any business success.

Cliché, it is that interdependency are so unchecked when dominant marketable products sway competition away due to their monopoly stance on their home front.

Factorization about inclusive structures to keep workforce loyalty in check and continue the ever presence drive of

competitive commodity and variance factor allowance, for tasks completed is irrefutable that corporate dominance is in the ability of a market to find new ways of hiring fractional managers on contract to improve the onus of loyalty.

On sourcing through negotiations of good will are there to aid an organization fulfillment in keeping their promise of diligent action alive.

Keeping the hope alive and to dream big within the corporate fraternity or else cut back and continual compensation for wages can be contended by owners of the resources.

So the question is why the inclusion factor? And do companies need on sourcing to keep pace with demands of its customer base?

When hires are replaceable regardless of their contractual agreements in the scope of relentless competition buy outs and kick outs are frequently on the table, as fierce opponents finds all illusive ways to edge their spot on the value chain.

But the question cannot evade inclusivity because talent is in abundance. If sought after cheaply or through outsourced divisional talent companies; all want to be part of something

greater, by keeping the economy from collapsing and also to keep their shareholders happy.

Agreeable terms of contract for the inclusive factor shed a deeper light into internal stakeholders' commitment into projects which require sentimental appreciation for the job as well as their employer.

This age of platforms and model attrition, so much delivery of services are spread thin on multiple entities so much that duplication is real.

Authenticity is obscured and the clone wars are upon us!

For every management team in division also dream big of owning their own part of the global exchange of ideas.

So much that loyalty are never in checked from within, as divisions of acquired time spent to develop greater proficiency in project are spent on other deliverables not suited to be praised.

A personal gratification and aggrandizement that spent time acquiring skills now increases the chance to be subject of declassification elsewhere.

A systematic ongoing issue in today's market place.

An abundance of talent all superficial and cost driven.

The hopeful talent here hired by clienteles to see value in lost hopes and measurements and to lend a hand in improving marketable productivity once more.

Contracted to be the silent marksman in the operation their purpose of tacticity and fluidity; boastfully acquires some action by directors to seek clearance on leadership dominance.

Forcing the topic of management kick out and sell out; a quick assertion of chaos which would be dealt with in its inertia stage, if this topic is on the agenda of the reader.

Need not be a tender offer or other takeover strategy but merely seeing approval to deliver on promises of remaining the dominant competitor in their market.

Even if leadership egos is set aside and very professional with a difficult scope of vision and purpose driven mission would open the frontier of inefficiency in their own blueprint drive.

These are the unbecoming behaviors in ensuring that illiquidity does not raise the fluidity of partnership and stakeholders' insanity into an overbearing situation, where all are forced to paddle in rising tides of debt.

But to do the corporate governance policy action of keeping other people assets properly in checked and organized, so all within the ecosystem can steer a healthy business course into new business opportunities, spin offs or IPO's.

Incriminating acts as control measures to keep the sanity check stable and functional and also as a means to prepare for a management kick out in the near future if so desire by shareholders and the market they dominate.

THE EX FACTOR

The age of conversations, opinions, analysis, data driven topics and corrupted disinformation are all metrics used to determine authenticity of beliefs that all social experts are experts.

Conversations about millennia's annexed to generations of innovation that their takeover care of belief is a danger to the old industrial bespoke managers who dread change.

Conversations overheard of millennia's in the context being written; showed a level of hypocrisy and malicious attitude displayed by leaders of yesterday.

Conversations about organizational fit or too bright for the clan or ways of how a senior executive can prepare for young leaders of tomorrow being their executive lead; are too familiar in a disproportionate era of *out with the old and in with the new*.

The world is evolving in a surely common mode of attraction giving hope to all other generations of innovation and their innovated gifted minds are in need in tomorrow workplace.

As preparation to remove the old web of lies and contempt utilized as leverage against newbie's of affirmation to absorb their beginning stage of maturity into the working world is not appreciated in many parts of the world economy.

There exist no driving force of mechanics to deal with such dissolution unless management are kick out or the innovations displaced their discomfort and venture on their own.

Note: if such ventures are seek similar to former company market economy, it is wise to compete at all levels and be their biggest rival.

To the factor of inclusion of young millennia's as executive leads now, is considered the wisest thing to encourage in this period of continuity and diversity.

The ex factor examines the importance of inclusivity and how can their youthful ambitions drive any company away from being the biggest failure in their market.

Inclusivity do not occur when the old find ways to be hip with repeated slangs and the use of media to sway directors into a direction of false advertizing.

It is allowing the opportunity for millennia's to take total charge of the industry and to allow them to chart a new structural approach in attaining new markets or to repurpose old product into something lively.

The dream team synopsis is youthful and the youthful minds are the industry experts today.

In research and development departments their minds quiver with arrows, spearheaded into the unknown, blinded using their instinct to lead into a more competitive mode of resurrection.

Here the discovery to resurrect a dying or dead business needs inclusion of the millennia to take charge of production leads and assets.

For this is neither outsourcing nor on sourcing but on boarding permanent talented minds to re-evolve the business into a vital youthful split up, spun off or intended resurrection back again.

The wonder years of productivity are rekindle ways for products which were permanent residents on customers list to less shelf life due to its importance can be the wish list of

any corporation willing to kick out old management teams in order of sacrificing other people interests groups and monies.

A risky and bold move but people of industry do outlive their purpose and firing gracefully is the product of wants rather than choice.

The game is harsh, real and horrid with decisions all must prepare for, as something must survive out of the battle for commodity.

The question of choice directors, investors and founders make is whether it is the business or the people who would survive over the other.

For both are realistically connected but have different attain functions separately and in idea are a pair but in reality of business economy they are not.

A silly question to ask oneself while mediating on the value of business and its connectors, where all undoubtedly would choose business but the philosophical social connection to this question is that, all management would be an ex factor sometime in their illustrious career.

For the losing end would always be attain to the exclusive nature of the relations between business as a living, breathing asset and its connectors who gives up their sweat equity in return for monies due in order to keep this beast alive and ready for business wars ahead.

The beast which can and would devour all actors, agents, sub agents and clienteles, if not economically tamed during its assertion to power.

Here comes the solution of ex factorization or ex factoring for the beast needs youthful energetic, high spirited, confident millennia's to keep it apace with enough thrown at its direction so focus driven metrics can be possible to attain.

Slowly but surely these happenance would be for the good of tomorrow new workforce, as they still see innovation with themselves as they have continued to admire the millennia's today for their contributions.

As the cycle prepares them to be void so shall its occurrences into the next but prevention of those acts now would deter tomorrow generation from seeing the fruits of creativity to better their generational workforce in the near future.

A colossal void and presence still wreaks corruption today of an old industrial atmosphere with little to no innovation destroys youthful creativity from those willing to perform.

THE ZERO FACTOR

Where can the founder be found during all these corporate restructuring one may ask? And does their position warrants a direction to affect any change?

Questions all may have an inclination of but to the novice in business arrangements and accretion of shares internally may be clueless about the machinery found within a business.

As the topics before dealt with solutions to dissolve management teams out of a business when incompetency are shown to be a major factor of downturn.

Written like a fear factor act in this industrial sensitive ear of work and may not be inclusive to all workforce to adhere to sudden attacks on management.

But something must be given in exchange of something greater. If that something is corporate survivability with many hands in the money pot, then factorization occurs.

So zeroing on frameworks and diversity in policies to rewind success in business so shall its opposite be taken in account when failure occurs and policies are adhered to restructuring.

For the earlier point taken is the founder equip enough to free the tides of insecurity of not holding enough accountability towards downturn, or if such that quick assertion to improve strained relations with stakeholders.

These are the issues of an entrepreneur being a solution driven agent of improvements and deliberate actions to prevent a takeover and removal of founders finders hold on a business system.

Solutions on type of dilution or buy out from unimportant business leaders from within for removal of their presence is an indicator of the way of doing business, so it shall be pronounced as personal fame and accepted, if an issue occurs when the founder is demanded to return to restructure the failing entity, then it shall be deemed to be a exercise of management kick outs.

One by one they flee from responsibility of their former self. An over lasting belief of untouchable royalty bestowed onto them that it is quite easy to be booted out of the saddle which can ride a company upwards or downwards.

Former executive team lead; whether founders finders or not, always play a part in a product created out of their hungry bellies to participate in the world of capitalism.

A business world of gold mining and rescuing fallen empire, as the zero factor allocates its name to founders who return after a management kick out initiative.

To win back there trust to improve the machinery automation mechanism to the time of yesterday.

Regardless if they are the right personal or professional minds to seek loyalty back. A chance to be heard on ways of improvement is more enough to be taken seriously about.

Cyclical crises is not predictive enough to prepare all on when market shocks occurs affecting the pressure tail gate line of consumers' willingness to pay.

A time of bells and whistles causing panic of uncertainty thus kick outs and buy backs are all in the game of deception.

Deceptive alignment of allocated brilliance to measure up all possible chances of winning back the hearts of lost customers into a new product theme and marketable product to lure back satisfaction of sensation.

The founder finds passions are so deep it unearths over the lazy talent to become a part of reunification.

A reunion not even a skilled manager can rise up when needed.

The bitter rival between capable hands and incapable results would show who possess the innovation and life of a company strength to defeat all losing odds against it.

The founder, the manager, the team, the director leads and the investors are all deceptors of their craft. Working for one common goal to amalgamate history of experiences and talent, to get that one customer to be brought into their product and to spread the word.

The word is what counts as loyal brand opportunity always showing on point; reliability, validity, resourcefulness and needfulness to the customers.

Preparation of this ensures that those who can deliver are kept on the roster to keep the customer satisfaction alive even if the founders shall return to deliver.

A return to sender possible alternative for founder finder to discover their path into corporate matrix jungle to deliver an end product.

Any hindrance shall be dealt with accordingly to the vision and its missionary workforce shall also be deemed worthy to enter a new phase of product categorization.

Modeling on the future intentions of keeping the flame burning on the shelves of the retailers and consumers alike.

TOPIC END

Spearheading corporate restructuring not knowing the outcomes initially but a hint of what must be done is exemplified as a foundational structure in this specific eBook.

Notably the issues of kicking out management and the end results it has on all other factors circling its rhythm.

To do or not to do is a matter of shareholders and the stake which pierces every decision maker when topics like these are surfaced.

The frivolity comes from the wielder of axing away all the essentials until they meet the source of the problem.

Be it may the squads who line up for the point blank execution, surely are aware that these times are always unprecedented and forthcoming.

It is just your time now!

"The butler always knows what's next on the dish; be it reserved "
-Dr.SylvanLightbourne

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