

YELLAH!



Open Your Big Mouth! change management experts

Yellow

Yellah!

Open your big mouth! change management experts

By Dr. Sylvan Lightbourne

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Yellow Yellah! Open Your Big Mouth-Change Management Experts.

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PREFACE

What would the world be if every business processes remained the same?

How far would innovation reach if it was destroyed as soon as it leaves the conservationists mouth of the founder?

Cannot stop the inevitable and now we are in an already inevitable period of serious changes.

The world needs new innovation, new concepts, new revolution speeches of hope into a new frontier but so little experts are using its potential energy to build vibrant bossiness worldwide.

As so many falls victim to personalization product of economies of seed guardianship and continuing old business practices, which feel comfortable to control without the choices which changes brings.

This eBook reiterates the necessity of the experts of change, so be more resilient to changes and to be more open to dialogue frequently no matter the personal consequences of making public enemies. Be the boldface storyteller everyone needs in an antagonist way. For many business models softens the dialogue of true grit and grind.

To sell oneself on the open market to persuade customers of a new product line more suitable to their liking.

The knowledge attain must be used to bring better results for the expert as well as the clienteles who deserve better opportunities to improve their market conditions.

No room for yellow bellies but a needs approach to developing personalized products which would lead the future to better imagination of innovation others can follow.

The race for public perfection is here in abundance so join the race and it can guarantee the rewards of vigor tested on determination and set price structures.

INTRODUCTION

Yellow Yellah! Is an examination on the principle of a change management expert importance, to corporate governance and reasons why they should take their expertise into a more suitable role of vigor because their knowledge is vital for economies of scale.

As business management infiltrators finds deterministic reasons to delimit potential aspirants of change the opportunity to be heard.

Hence the timid approach is no longer a diplomatic usage of one's time held on a short leash.

Open the room with the language appropriate to change their game. For expertise is wealthy information geared to improve sustainability.

The 7 topic themes reiterates some valuable issues worth mentioning for continued practitioners in change management expertise face corporate starvation of innovation. Shut down by permanent yellow bellies management style of leadership that change sounds like a horrid word in most modern business appetite.

Addressing this in full is the bold behavior one must adopt to survive the corporate entities resurrection system to not improve business goals.

7 topic theme; showing the importance of yelling and its significance to ensure positivity in innovation, positivity in change.

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TOPIC END

WHO IS A CHANGE MANAGEMENT EXPERT?

I hope for a change: I desire a change in organizational structure. I desire the opportunity to be heard. I feel stagnated and stressed out of too many mundane tasks or I am ready to submit my resignation effectively immediately.

The I's have it, the I's have spoken!

A truly riveting sunset to many sunrise when the trade crafts and sweat equity holders converge into drone mode, to satisfy their effort of changing or improving a task done yesterday into a pot of gold today.

No matter your distance séance to ritual poetic words to lighten up your spirit against the corporate giants.

Or, to be irate and bleak to discovery of new adventures to reintroduce yourself once more to another hopeful employer, that you are not obsolete *yet*.

All this is said to remind all workforce that this term called change expert applies to all who are reading this illusive and inescapable reality of deleveraging the workforce digitally.

Without the academic logic and the consultants, preaching their belief of change in order to satisfy share holders interests. This topic speaks to the workforce boots on the ground the service providers grinding every hour of the day to keep investors happy and price variations fluctuating.

This speaks to the new hire who are about to start their new day on the job, absorbing their relative state as one of a universal calling.

Regardless of their emotional state, all hiring workforce potential shall not be down throttle as a mistake to the fears which emanates out of those who cannot manifest change themselves.

Change management experts are the boot straddles, back stabbing, two faced economic starved hyper former who desire more than just life normal mistakes.

But requires the breath of death to want more; to feel more appreciated for goals set and delivered on time and new projects getting funded due to brilliance on their part.

To want change to feel its presence and be bold to go after it is what the topic describes as an expert.

Management of productivity strived and living to see greater importance in staff than just beating on their insignificance and ingratitude towards settlements and low productivity.

If all tasks completed on time measured for its aptitude and scale, then is it rewarding to reward those change experts.

But we all confer to the politics within the organization, the strife undertaken by the corporate Kabul of armies to separate innovation and disguise it into miniscule tasks, attached to the corporate elite in aid of rewards later down.

As projects are being categorized bad on its importance and the patient of its innovator seeks solutions by parting ways in this global epidemic of resignations.

The cycle of talent inseparable but not incorrigible when time is the energy of personal goal and everyone is an expert in their domain, all with ideas to improve a process to be more resilient and yet desire the prize to be responsible for their improvements.

A worthy desire all can attain but the spin of this topic is good to the working class inner belief to be part of the change movement. To open your big mouth and improve an ancient process in your business continuity without favor or fear of contradiction, explosive laughter or impulsive anger from those who feed on fear.

Productivity withers with time and so processes needs improvements, hence the committal to hiring new workforce who can change its processes into a revolution of innovation.

To not be told that years committed to the slaughter house in stripe for promotions or hierarchical committal of command dictates that grinding without question favors the elites on top.

A world without question and revolution surely has changed those situations of one into being fearless without contradiction.

To put in place those not desired to hold management position to be excused for their replacement has come and threaten to dismiss under productivity widespread.

This is committal without commitments financially, for the reward of change is ever more crucial than the profits which emerge out of dominancy in the market. So prove yourself worthy change management experts for all are holders of change and do not be afraid to open your big mouth and share your ideas even if ridiculed for it.

YELL YOUR WAY UP MANAGEMENT!

Are you creative, persistent, captivating, motivated seller, hungry and intelligent?

Then why are you sitting on the side allowing opportunities to go and keeping it cool and sucking up is your only option?

Then all of those attributes thought by those who neither have corporate visions and grit to succeed would be on your conscience.

The tool to success lies with sight on the prize and visibility doing tasks.

Corporate has too many fools for you to be the next!

Why not try yelling your ideas down the hallway in the offices, in the break room and show persistence in developing an uncomfortable atmosphere, till you either depart the depressing job or go target practice to board of managers, who are statute in the museum only admiring the take of spotlight.

Count yourself as an ambition adventurists seeking out your inner self, your desire to be of better use than crossing your I's and plotting your eyes affixed to financial charts, marketing tools and social presence without confrontation.

Confrontation is a beautiful word in the corporate battlefield. As sight makes up 98% of corporate decisions in determining the next promotion.

Are you in sight to be promoted, transferred or duped out?

Change the lens into a combative one and display projects worth investing and partnering in, to broaden the wealth accumulation lengthways and be rewarded in your pay check.

Show confidence in yelling as the technique is not to go barking orders allude to mental retardation of thought and reality but to bark ideas of commonalities, innovation, insightful projects and to steer the company into another fold of revolution.

Out loud and shout for the board members and the room becomes attest with bitter contentment for you, as a uncomfortable atmosphere is building up and the test between the corporate decisions makers and the corporate workforce troops is being iron out. Idea are commodities as the tension is building on the confidence level shown by junior staffs to point to a direction not in the board future projections.

To see their faults and to show them their mistakes, to be the antagonists in the room, as the elephant is ready to stampede.

If never experience these attribute sensations of confidence level reaching up to your brain, giving signals of a *yes movement* then readers you are missing out on the greatest transformation of your life.

Because if you do not yell, do not open your big mouth then that little confidence spell of determination would just be a mistaken belief, that possibilities can occur in your life but determination of creating rivals than friends is the surest way to live.

It is not! It would never be! And you are dreaming!

The human trait is deceptive and decisive. How it is used depends on the individual social morals and cultural virtues to tweet it into a zone of non destructive and productive or destructive and self rewarding.

There exists no truth to this debate as overly confidence people are the loudest bunch in the room.

Their anger change so interlocked to their passion of delivery that their voice becoming a discerning truth, that you can hear their echo of their heart deep down, to know that they mean well and they can change anything and anyone perspective in the corporate world.

The quiet, the meek, the careful, the yes's, the victim role, the pleaser and the users are all in the game to lose.

All losers to the best approach to life: to be confident to sell yourself, sell your brand, sell your ideas and sell your heart to a product you know can change your life.

The expertise dwells in you and it is the only ultimatum to its succession as doing one thing most corporate worms are scared to do.

The action of being loud, being bold, being yourself! Yelling is the product of articulation but used well it can be more customers needs and intended buyers to the new product.

So any time you feel like exprsssing your ideas, fed up of working on the safe path, you need action and delivery to change. You see it, know it and can make your personal brand stand out.

Do yell it out to management because it is the only way their sights turn into your direction which signify a presence they ignore to see by being a corporate worm. **YELLOW**

RULES!

If you have the urges to just shout out your ideas just to remain an employee in your current job, does say one thing about today's workforce. That to survive in a multi talented main stream takes an abnormal amount of courage an effort every time you are called upon to deliver.

For axing is a practice some are familiar with while others find illusive ways to do unprofessional practices just to stay relevant.

Relevancy provokes the timid spectators from evolving one level from their dormant state.

This yellow color belly approach to justify not shaking any branches, stepping on someone else toes are the types of rules which would keep you underemployed, depressed and socially miserable.

A type of misery cannot be accepted as a part of life. Any prescription for it is not inductive but action in disguise.

So what is the yellow rule?

It is the consistent behavior of some workforce to be the diplomatic hush pushers and *Yes Sayers*, who contributes nothing but does everything to keep relevant.

An approach which jeopardizes incoming change management experts who are filled with the desires to improve.

Who now have to make decisive decisions in accepting work. Creating new endeavors or accepting the yellow belly status of crushing it hard just to stay alive.

The corporate world acceptance of yellow rules and dogma behaviors of inclusion of the pushers and their soft approach to life is a danger to corporate businesses and the future financial outlook of its business enterprise life.

The tree is bleeding on the top so it needs to be straightened!

Its existence of reforming must come from the boots on the ground acceptance to yell the rules of change.

Satisfaction for a tip over; where all are ready to be blame for the miscalculation of organizational culture and best business practice. To mold the people into one of greater purpose and vision, as seen in bankruptcy and insolvency applications near you. So rules are rules no matter its description but its color can be change, its acceptance of revolution needs a little red.

Red means revolt and red means that the economy is bleeding from too many yellow bellies and yellow rules.

Change management experts hired to be effective in a yellow atmosphere cannot subscribe to the pressure of acceptance.

No matter how indulgence it may seems no matter of change can be accepted in a period of low growth.

No matter how effective consultants are approached to vibes alter the mood of the decision makers, it just cannot happen.

Alternations to miscalculation of peers of employees best on being who they are, what they can achieve in their yellow state; is a matter of choice rather than a norm.

Too many inclusivity of being scared, timid, relaxed, chilled, moody and loss of vibrancy is the norm in many business cultures.

Who hires yellow? Only board of managers who need to be part of the herd, leaders of the herds and dwellers of the herd clan would accept shepherds onto their flocks.

Call it *compatibility* branding and all other nuances of biases affect change management experts inclusivity rights to apply change to a sector they love during the recruitment process.

All in the days work not to be looked as the instigator to a business downturn and to eliminate any competitors entering the space of yellow.

Too many management creates bonding rules of acceptance due to their inferiority complexities unchecked and undiagnosed, undetected around cultures of workers that it is seen to be a culture business norm of weeding out the bad.

Where it is the opposite of management refined to acknowledge their time has come to an end and their refusal to choose another exquisite well balanced creative agent of change to take the mantle.

As rules are meant to be tested frequently for it changes as an outlook unto the horizon has occurred.

To the CEO; displaced the yellow rules if you want your business to continue to be recognized and a true competitor in your market. To the work staffs; eliminate the yellow code acceptance speeches and test your limits within and find your place in the world of work.

To the new talents being outsourced; do not fall prey to illusions of acceptance. Believe in your code and it is always profitable to be different in color.

PAY YOU TO SHUT UP!

I pay you to shut up! And your advice is not needed!

An all too common sentence of communication between management and staffs in most contributory organizations in need of change.

A dictatorial managerial style of homogenous egos intermixed with position and defeatism are penned up fear of good disturbances, which few managers do not possess the skills to handle.

The type of disturbances where the distribution of ideas and projects essential to grow a business is shut down immediately due to both an agreement and rights issues of ownership.

While some do not own ideas, they tend to defend their position as management, to be the only office which alludes to success and evades competitions.

Too late for most stakeholders as sellers of distrust and misinformation are shared across to other lanes of incompetency (merely the staffs) as the resurrectionists to create havoc in the organization.

Discounting themselves are policy and directive makers to own up to their delinquent phase of failures.

So why shut up? Be an obedient workforce caught between the blur of insanity and malicious incompetence to better financial liquidity and market derivatives best practices by corporate dummies.

Dummies who are sabotagers to the brand and name of success corporate strategies. Better known as insurrectionists and assassins to innovation.

This is written to not be too yellow about these circumstances as many middle to low income jobs are afforded the luxury of passage by time and the work class are always moving and the work load are shared, undisturbed by idealists and non conformists.

But it is everywhere; people personality and stressed out idiosyncrasies and idols marked out of carved wood. Has no feeling of self remorse and as their materials suggest they can only float on water for so long until a wave is captured and it becomes the new hell week.

Be that wave and decentralize the opportunists of failures and controllers of an old regime of business practices.

Cultural underpinnings and social economical staffing of work staff can be the contribution to the current issues between the change management experts and the old republic.

A non responsive group of anti republicanism to self idealism in hope to rekindle or retake the birth of economic civilization.

The birthplace of change and magnitude of wealth call it the corporation.

And if corporation do not present itself as a worthy competitor regionally and globally, the trickle down effects are unimaginable and gross losses is unrecoverable.

Boo them! Get out! Or get out the way! Should be the response of change experts.

Your tasks is to better the ways of tomorrow incumbents by replacing yesterday workforce.

The evolution of business growth must coincide with the evolution of workforce improvements and management strategies.

As too much goes unnoticed and too much time are spent with work zombies and disgruntled staffs caught in a web, which can be moved but called it their destiny junction.

An advice in this topic is the direction to be aired. To be the one to accept the pay and not to shut up.

To be the voice of those after you and not necessary along your path.

Be diligent and revolutive to change hence the reason you were hired in the first place.

As all hires the best because they need the best regardless of their perceive biases to not want an assassin in their close proximity to be their rivals.

But this is the 21st century. The century of change not adaption neither adoption but hardcore revolution.

Work your skills and do what you were trained to do. To change a series of behaviors not conducive today and to mold them into tomorrow leaders to be better self motivated members in the business community.

And not be an episode of revolt for the wrong reasons and the wrong cause. To justify elimination of a process that you played victim as your choice and not do one thing which cost nothing in expense to use: "your big mouth"?

JUST DO IT!

A back story of my personal story as the author of this eBook transcend on beliefs similar to many; that change is upon us. So the question is why delay? Why eat yourself up thinking you do not possess the will to change something you hold dear of improving?

Out of the one digit billion population on earth how much significance is thought out to ever improving a process?

How many have allowed their dreams to die to their own demise killing off life of a creation before the customers can determine its relevance.

Think about the pockets of so much customers and think of owning their trust to what you have to offer them.

The silence of total maximum effort in a true art undistinguishable from many fakes, knowingly adore to its true immense of worth.

A worth all should aspire for the word needs new creation and the human race cannot sustain continued life without it.

Imagine the simplicity of the human race to own the world of breathing life into another day. Along with the many aspect of challenges, hopes, desires and opportunities coupled with the many diverse cultures and potential leaders of tomorrow.

That in itself explains how diverse creation is and how it can be by just harnessing it based on the energy of belief.

The believers: I believe, they believe, so you believe.

The doubters: you hate, they hate, and then all must be right on my future goals achievements not reaching fullest potential.

The incompetence: To hold your future cards on someone else core values or justifications on what the world needs and do not.

The Gaul: to believe those doubters, to leave those thoughts behind. To be part of their doubtful clan. To not be worth more than just a recipient of handouts and get buys.

It would be easier to just believe and achieve in desires of outcomes.

To learn from experiences and grow with the time of the economy spent years to undertaken true grit of success.

A purpose drive code of oneness. Separate from all and unique to a one faith, to justify that this one is the ultimate one.

Just do it! Just do it! Just do!

A three letter word in repeation, not taking much breath away to shout it out loud.

A three letter word which stills have many confused that this dreamt reality of theirs is possible.

A three letter word some believe that it is not their destiny; so they appoint an unworthy candidate to do it for them.

A three letter word which absolutely makes no sense but the meaning of expression behind it rewards the goal seeker.

A combination of words making a direct statement that something is possible, something does exist.

So what is the delay? Factoring the following: timing, scalability, allocation of resources, investors, investment, the economy or personal positioning.

It affects everyone, all the time every time, same location.

The doubt of the minds through activity pushed into a stressful situation to test a theory which may or may not work.

Too much thinking would delay the excitement and purpose of why it should be done.

For the change management expert all those self thought should be managed and placed in the box of woes for good.

For reaching this far in hopes of exercising your potential to change a business entity process, is good enough to warrant a bright future.

Converted with knowledge of rewards which comes with the territory. The act of fulfillment and satisfaction.

The rewards outweigh the punishment of working diligently.

To be the brand most noticeable and valid.

It all falls on your shoulder to act now. To be that brand all must be a part of.

Just for one time in your life open your big mouth, express your talent and let the world decide if you're a good fit now or never. But regardless of customers decisions it rewards the outcomes and improves the processes.

It outlives the Nay Sayers and nay yellers.

Tomorrow waits, as this is read entirely to manifest the beast mode in you to take decisive action now.

Either towards executive decision or executive implementation; for a brighter future for the experts of change.

DENIED BAIL OUTS!

The change management expert performs various analyses on multiple aspect of a business performance. Utilizing some of the known traditional metrics of either technique desire to fit the issues at hand.

With both experience and thought provoking assessment of innovation; the expert devises solution geared on improving the vitality of a business in distress.

Merely not the business entity itself encased with a shade of its pronouncement to the market it dwells amongst but surely the characters that dwell in the lair undisturbed for periods best suited for them.

The flood gates are open, the investigation proves to be noticeable, regardless of what situation causes it to be, is not the onus of this topic.

But an engaging one when the people who develop the processes to financial stability in the market, decide to play victim at the end when the facts are investigated.

Corporate immunity and the diplomatic charms persuaded stakeholders on year's end is now the subject of a change expert opinion on logic and best business practices. The bail out which under secretly terms; some denies as an exit strategy, prolonged their departure and exercise their rights to legal consul against alleged wrong doing.

So change experts are you so prepare to be criticized, humiliated and drag into a courthouse when you become the axe which grinds on corporate actions?

The scrutiny is adherence to the nature of power still entangled on those who feel they are untouchable and holds the corporate cards for until they suit best to depart.

All in all situations like these are always the end result when you the expert are now the subject of inquiry from many other experts to deny your credibility to act in relation to changing an entity.

The legal justification to address corporate deniability to unethical practices and governance impropriator only comes certain when the belief of change dwellers within the one holding the grit for it.

Stories upon stories buried in debt and in shredded documents of traces to undeniably clauses and confidential perplexed situations for a common ground of deliberations. Battles are never won just loyalty to the truth and an expressed professional vision of evidence traced to behaviors of power and syndicated leads.

But truly to the readers of change, bailout comes with a fight. For whatever perceived reasons management believes that something good comes out either office holders, is hard cased and printed over to diminish the possible faults in their programs.

Projector figures are not deceivable nor misrepresented when new hires are called upon to assist and the information is hardcoded to reflect the past behaviors and outlines future projections of infertility.

Management must know this. On seeing these early sights of retirement behaviors and decisions; seek guidance swiftly in the business of recruitment, to be replaced instantaneously without delay.

The most honorable thing to do is discharge your duty to another competent asset who have just been hired to take over the department or office. Holding on to dare life, regardless of the life line it holds is unacceptable practices which would result in forceful movements out the door when the hungry and younger intrapreneur begins to open their big mouth.

Are they competent to deliver the new mandate? Yes.

Are they knowledgeable in other areas of business? Yes.

Are they future pioneer strategist? Yes.

And are they purposeful and excited about change? Yes.

See beyond age, race, culture, social settings or group annexing. The point of oppression lies to the recipients of change.

The change experts and agents who defy all situational odds of commenting, breaching its core and delivering on projects suitable to bring out the best in people.

The people who feel stuck in their ways to remain under productive; receiving social salary and only keeps it just for sake of enjoying government social perks.

No futuristic vision is sold on idea of today's change movement.

Fight hard to keep all undesirable professional from seeking any hand into corporate life. Even the undeserving, as it affects all leaders of change.

For more denials would result in an angry workforce who would care less if legislative policies enacted to evade kick outs, meant for senior players who have played the game too long.

So no more care and attention to the reality of the supposed purpose but clear distinction to delivery of your scope is to get rid of corporate governance issues in many businesses.

And to guarantee decisions makers are accountable for their action and let it be the new normal.

THE PRINCIPLE OF A START UP!

There can only be one principle dominant in the mind of an innovator.

And that is to push their abilities into the extreme and the unknown, also to prove others wrong. That this can be done!

Anything is possible and that is the sole reasons of starting an entrepreneurial journey. To do away from the old customer acceptance for the old brand and into a new revolutive form of customers acceptance.

The changing expert must adhere to the calling of refinement.

As it is easy to fill the heat with emotions and make unplanned decisions on the best business alternative which has no market entry or is a barrier to entry.

Too many, all over, it is a market catastrophe!

All want to be the next unicorn and yes all can be!

The principle is basic and unique, shouldering the sweat equity from the founders, through diligence and luck.

The principle is to be bold and enter the vast unknown of the commodity market and feel the rush as a business venture capitalist.

The principles to take what is yours and develop it into a new customer experience which is deserving of those who has the appetite to spend.

The principle to believe in change to sell yourself high, in the ability that your product or services is benefittal to business processes and customer retention.

The principle to go the route of new innovation selling off the personality of yourself, in a brand new product which can resonate amongst the retentive consumers.

No better life to begin a journey of self discovering a true and only test to see how well you can stand against the many thousands who have an edge over you.

Who have shared their product to build the type of experience the consumer wishes for.

The development of innovation is in drastic decline as the concept of thought to think that many has not duplicate the

concept of other failing business enterprises in scope of retention to existing clienteles is real and in abundance.

Many ways to start up, many ways to amalgamate and assimilate co-existence business habitat, to join forces in the move to expansion.

Do you know the blueprint to your start up? If so, then the rest is done in continuity flow to the rhythm of consumer index and spending patterns.

TOPIC END

No end in sight to the abstract sensibility of yellow, a color of hopelessness when applied to the behaviors of corporate workers.

A behavior not conducive to a healthy transition, to business process and growth.

A behavior still in practice and evades the inquiry of stakeholders why they are too busy looking out for each other's interests.

Those bellies are not equipped to handle the change management expert.

Whose job is to factor in an inopportune way, fooling the incubator for best business analysis to procure the ranks to grow.

The 7 topic themes identify the issues they face but their challenges shall make them more equip to handle corporate management by the horn.

"change is inevitable, change in the new norm."

-Dr. Sylvan Lightbourne

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THE PLAYERS BOOK

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