

Is Leadership Your Superpower?

HOW TO!

Be a Superpower Leader-**LEAD** & Influence People



Presented by: Dr Sylvan Lightbourne



A group of seven business professionals, including men and women in suits, are silhouetted against a large, curved glass window. The scene is set in a modern office with a highly reflective floor that mirrors the figures. The lighting is dramatic, with the bright light from the window creating a strong contrast with the dark silhouettes. The overall color palette is dominated by cool blues and greys.

Is Your Superpower Leadership?

Disclaimer

The Publisher has strived to be as accurate and complete as possible in the creation of this presentation, notwithstanding the fact that he does not warrant or represent at any time that the contents within are accurate due to the rapidly changing nature of the Internet.

While all attempts have been made to verify information provided in this publication, the Publisher assumes no responsibility for errors, omissions, or contrary interpretation of the subject matter herein.

Any perceived slights of specific persons, peoples, or organizations are unintentional. In practical advice literatures, like anything else in life, there are no guarantees of income made. Readers are cautioned to rely on their own judgment about their individual circumstances to act accordingly.

This presentation is not intended for use as a source of legal, business, accounting or financial advice. All readers are advised to seek services of



Introduction

Leading people has nothing to do with managing them. Too many managers are trying to micro-manage their staff, all the while forgetting to lead them effectively. If you want to become a strong leader you need to lead by example.

This means you have to show your team that you are perfectly capable to set examples. By doing so you will earn their respect and create lifelong devotees who would move mountains to please you.

Conversely, a manager who hides behind his office door while commanding staff isn't going to gain much respect in the work place. Ultimately the success of any business venture lies in the hands of its employees and NOT the managers.

A manager's responsibility is to organize and manage business systems, systems that will see to the successful finalization of projects.

If your staff are unhappy it will soon show in their lack of productivity. This will influence your bottom line.

Chances are customer complaints will start to amass and office gossip will run hot. This is counterproductive to running a well-oiled machine – your business.

Leadership-Leads

Bonding Effect

01

Bonding

One party at least should value the relationship – This may start off as a one-way street, but this can lead to a meeting of minds later on.

02

Partiality

Listen effectively, without judging – Listening in this way will promote mutual understanding and mutual respect.

03

Meet & Greet

Have informal chats – Chatting over a coffee can encourage a more frank exchange of views than meeting officially with a desk between you.

04

Openness

Create an open culture – Your team should know they can speak freely, no matter if that is to express happiness, joy, contentment, anger, irritation, sadness or fear. Negative feelings that are hoarded cause significant problems



What it is About EMPOWERMENT

Leaders must take responsibility for their team's performance, which means leaders must be happy that the direction of their team is one which the leader thinks is best.

Although it is useful to have creative sessions with team members to bat around a few ideas, the overarching goals that the team must fulfill are most often set by the leader, or some authority above the leader.

The team must be made to feel involved and motivated.

The answer is by empowering your team, as far as possible.



03

10 Ways To Be A Superpower Leader



This is where the genuine leader comes to the fore and truly claims their title. When all around are scratching their heads and reluctant to make a decision, old-style leadership must come into play.

The modern leader may utterly fail in this scenario for lack of guts and an over-familiarity with their team.

No matter how many managerial and people skills the business leader possesses, they will all be jeopardized if he or she cannot anticipate the effects of the plans they put in place, and the actions they take.

Team Marketing

Bonding Success

01

Solicit opinions on Leadership

Finding out what others think of your leadership skills can really help you change for the better. Sometimes leaders can be so wrapped up in appraising others, that they do not seek appraisal from below, only from their own superiors.

02

Abusiveness

If people are questioning why certain things are done, or the logic of decisions, never pull rank in response. Your team should feel empowered, if only by you taking the time to explain the rationale for any decisions that have been made

03

Trust Issues

Your team should be allowed to take actions and make decisions. Trust is a vital component of leadership skills. If you can't trust people to do their jobs, then you have the wrong people, or you're not managing them properly.

04

Listen

Truly listening to your team is one of the greatest leadership skills. Good listeners come across as genuinely interested, empathetic, and concerned to find out what's going on. Unhappy team members can only exist where their problems have not been aired. Create an environment where problems can be discussed so that solutions can be found.



Stop being an Evangelist

Leaders often achieve their positions by being proficient in a certain area, and thus will have an opinion on how to fix problems. They believe it's better to tell someone what to do, or even to do it themselves

Be Constructive

Negativity breeds negativity. How you communicate has a profound effect on your team, as a whole and individually. Criticisms will always need to be made by leaders, but try to make them constructive, and deliver them without emotional attachment.

Be Judged by Failure & Success

The true success of a leader can be measured by the success of the people who work for them. You cannot be a successful leader of a failing team, just as you cannot be a successful general of a defeated army.

Don't be an narcissist

Nothing is more annoying for team members than leaders who make their decisions based on how good it will make them appear to their superiors.

Do't be too distant

People work better when they are enjoying themselves. The work itself may be dull, but the environment does not have to be. Stifling fun also means stifling creativity

01

02

03

04



10

Don't be Too Distant

Without revealing your innermost secrets, it is possible for leaders to show a more human side.

If mutual respect exists, this should not be seen as vulnerability, rather a sign that you are a sentient human being, just as your team members are.

Only when your team gets to know the real you will the true foundations of good leadership be properly established – trust and respect



Thank You!

We Welcome Your Feedback.

Feel Free to Get In Touch, If You Have Any
Questions!

@drsylvan.com

do not sell this information